



Junior
Achievement™
of Wisconsin



BOUNDLESS POSSIBILITY™

2022-23 IMPACT REPORT





**Junior
Achievement™**
of Wisconsin

A message from the President

Hello Friends of Junior Achievement,

As I reflect upon another passing of an academic year, I am again filled with gratitude and mindful of the many ways each person who partners with JA is part of a bigger story. A story about possibility.

The theme of this year's annual report, "Boundless Possibility," perfectly encapsulates the essence of our work. At Junior Achievement of Wisconsin, we believe that every young person deserves the opportunity to dream big, and we are committed to providing them with the tools and resources necessary to transform their dreams into reality. Through our programs and initiatives, we have witnessed firsthand the limitless potential that resides within each and every one of our youth. Whether it is through their innovation as young entrepreneurs, the focus of an 8th grader to grasp financial concepts in JA Finance Park, or the determination of a high school student participating in JA Titan Student Business Challenge, we are reminded of the incredible possibilities that lie ahead for the young people of Wisconsin.

I would like to express my deepest gratitude to our dedicated board members, volunteers, teachers, and generous donors. Your unwavering support has been and continues to be the fuel behind our drive to inspire and empower the next generation. Together, we have equipped young people with the mindset and skillset to help build thriving communities within an ever-changing world. Your commitment to nurturing the potential of our youth is truly commendable, and I am humbled by your generosity and sharing of your time and talent.

As I pen these words, I find myself at a bittersweet crossroads. After serving as President of Junior Achievement of Wisconsin since 2017, I have made the decision to transition into a part-time role with JA. In this new capacity, I will be devoting my efforts to support and launch 3DE, a transformative program that revitalizes high school education. Thank you for being a part of my journey.

Together, we have made a difference in the lives of countless young people, shaping their futures, and instilling in them a belief in boundless possibility. I am proud of what we have accomplished together, and I am excited to see the continued growth and impact of Junior Achievement of Wisconsin in the years to come.

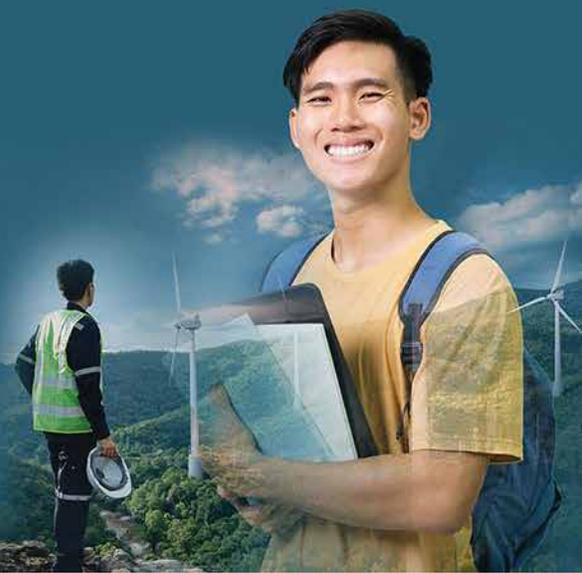
With deep and sincere appreciation,

A handwritten signature in black ink that reads "Michael Frohna". The signature is fluid and cursive, with a long horizontal stroke at the end.

Michael Frohna
President, Junior Achievement of Wisconsin



BOUNDLESS POSSIBILITY™



At Junior Achievement, We Believe in Possible

The mantra of “Boundless Possibility” is one that informs our mission to help young people succeed. It is also one that was apparent through the impact Junior Achievement had on Wisconsin students during the 2022-23 school year.

With the benefit of re-imagined curricula, a pool of dedicated volunteers, and strong community partnerships, we helped students connect what they learn in school with life outside the classroom. Together, we showed students that we will invest in their future, help them understand how the world works, and encourage them to pursue their dreams. The following pages of this 2022-23 Annual Report will highlight the ways we helped students learn that it is possible for tomorrow to be a better day.

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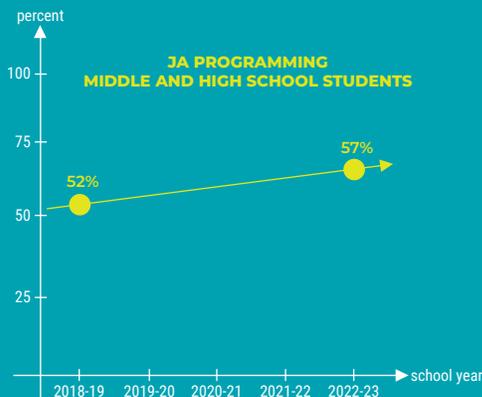
It's a Bird! It's A Plane! It's a JA Super School!

We often think of our volunteers as superheroes because they give their time and talent to serve as role models who inspire and prepare young people for success. One Junior Achievement of Wisconsin office has taken the “superhero” concept one step further and applied it to six area elementary schools.

During the 2022-23 school year, partnerships with six Wausau area schools allowed 837 elementary students to receive JA programs that taught lessons about needs & wants, sharing and giving, how money moves through a community, how entrepreneurs start and run successful businesses, and how we all operate in a global economy. Five of the schools - Hewitt Texas, Athens, Hatley, Marathon, St. Anne's Newman - have used JA in a few classrooms for over 15 years. This year, these 5 schools and Montessori Charter School decided to bring JA programs to every student in every grade level!

“Without the support of the principals, the super schools wouldn't have run as smoothly. The teachers were very engaged and many did supplemental activities to support the JA lessons.”

Mari Stein
Senior Region Director



Reaching Students When They Need the Most Guidance

Young people start to think about their futures in a serious way in middle and high school. That's why JA of Wisconsin has focused time and energy to increase the number of JA programs we deliver to students in 5th through 12th grade. Over the past 5 years, we've shifted the percentage of middle and high school students from 52% in 2018-19 to 57% in 2022-23.



New JA Delivery Models Increase Student Impact

Teachers across Wisconsin were excited about new and re-imagined learning experiences that focused on Career and Work Readiness.

Career Exploration Fairs - Designed to be age-appropriate for 5th grade through 12th grade, these in-person or online career fairs allow students to learn about the jobs within a particular industry or area of Wisconsin.

Career Speaker Series - JA of Wisconsin created a digital version of the traditional classroom Career Speaker visits by developing over 70 video recordings of volunteers talking about their careers, the education or training they completed, and what a day is like at their job.

Career Speaker Panels - Teachers registered middle and high school students to attend online speaker panels each month of the school year. See the schedule to the right for the full 2022-23 calendar.

SEPTEMBER 21

Outdoor Industry Jobs

OCTOBER 19

Manufacturing and Trades Careers

NOVEMBER 16

Early Career/Young Professionals

DECEMBER 21

Health Care Careers

JANUARY 18

Hospitality/Tourism Careers

FEBRUARY 15

African American Entrepreneurs/Professionals

MARCH 15

Women Professionals

APRIL 19

STEM Careers

MAY 17

Asian American/Pacific Islander Professionals

JA Days Create Excitement and Efficiency

If you have ever been to a JA in a Day event, you will remember it. The atmosphere is buzzing. Hundreds of students realize they will have guest speakers in their classrooms all day long. JA volunteers are a bit nervous and excited to be impacting so many students with one volunteer opportunity. Teachers are looking forward to a day when they don't have to be in charge.

JA in a Day events were attended by 2,917 Wisconsin students in 16 schools across the state during the 2022-23 school year. When a school invites a JA in a Day event, it means that every student in a particular

grade level will receive multiple lessons of a JA learning experience in one day. In an elementary school, one or two volunteers may teach all the lessons back-to-back. In a middle school, students may get JA lessons along with speaker panels and career fairs. Some students follow their normal class routine, starting in their home room where they receive their first JA lesson from a community volunteer. As students move through the day to their next class, another volunteer teaches a new JA lesson that builds on the one they just heard, until the students have received all 6 JA lessons.

JA Days represent a wonderful way for volunteers from the same company to work together to make a larger impact in their community - all in one day!

**JA
IN A
DAY**



JA Volunteers Come Full Circle

David Wensink's favorite part of teaching Junior Achievement learning experiences is seeing how excited students get when he brings JA programs to their classrooms. He is amazed at their eagerness to answer and ask questions about business and enjoys their enthusiasm every time he meets with them. That has been unchanged in 25 years. David first got involved with Junior Achievement when three of his children attended Oostburg Elementary School in Sheboygan County. He taught JA in son Sam's 3rd and 4th grade classrooms. Next were JA volunteer experiences in daughter Emily's 1st, 2nd, 3rd, and 4th grade classes, followed by JA programs in son Joshua's 1st, 2nd, 3rd, and 4th grade classrooms.

Emily grew up to be a second-grade teacher at Oostburg Elementary School. Remembering the impact she felt when her father taught JA all those years ago, Emily asked him to bring JA to her students.

"I always had thoughts of being a teacher, but instead decided to take over the family business," said David. "Being a JA volunteer gave me a chance to get in the classroom, have a small part in my children's education, and get to know their classmates."

David has spent 30 years running a successful heating and cooling business in Sheboygan County. But his biggest accomplishment is that he and his wife of 35 years raised four wonderful children who are all successful at what they do. He feels blessed and works hard to give back to his community.



Volunteers Inspire Students Across the State



"I volunteered with JA for over two decades while my kids were growing up. It brings me great joy to resume my volunteer role alongside my youngest daughter, Alayna, this time with her as the teacher instead of the student. For a brief period of time, I have the opportunity to join her in making an impact in the lives of the students she is entrusted to walk alongside in the classroom. Kids love real examples of things they're learning. JA provides a great connection between the grade-appropriate curriculum and the volunteer work/life experiences."

– Jim Deignan, Community Volunteer

JA GAME CHANGER

"I volunteer for JA because I believe it is SO important for youth of all ages to learn about finance, workplace professionalism, interview skills, and the variety of job opportunities that we have to offer in our community. I have volunteered at many JA events and in classrooms teaching the JA curriculum, and I truly believe that every student takes away something positive that will help them in the future. JA sheds light to our students about the many ways to navigate life. I am so proud to play a part in aiding our students in achieving their greatest potential."

– Anna Gasper, Altra Federal Credit Union



JA GAME CHANGER



"I began teaching JA classes in 1996 while serving on the local JA Board in Oshkosh. I wanted to provide our youth with a solid understanding of community, government, and citizenship while instilling in them a pride for our nation and our free enterprise system. It's always a blast working with these kids."

– Bruce Dumain, Community Volunteer

JA GAME CHANGER

"My mother instilled in me the importance of giving back to the community with my time and talents. I choose to volunteer with JA for many reasons, but I truly enjoy the look on the students' faces when they understand the lessons and the "light goes on" in their heads. Then you get to see them raising their hands, getting more actively engaged in the program and enjoying themselves along the way. Plus, I always leave with a smile on my face and warmth in my heart."

– Mark Conway, Mark Conway Insurance



JA GAME CHANGER



"I advocated to bring JA to our small community because it is never too early for children to gain financial understanding and strategies to attain their goals. Students enjoy the JA curriculum and actively participate in entertaining applications they can understand. I leave every session energized from their enthusiasm and big dreams."

– Katie Govier, The Sales Tax Team

JA GAME CHANGER



Teacher Feedback

"JA - Our City is a wonderful addition to our studies about economy in 3rd grade and our community of Marshfield. The students get a chance to hear real-world stories from our volunteers and do hands-on activities about money and how it moves in the community. It is a GREAT resource that enhances the students' learning!"

Sherri Bauer, 3rd grade teacher in Marshfield

"Junior Achievement is a unique program that incorporates a lot of knowledge and life skills into fun interactive lessons. The students love the activities and are completely engaged in the unique and fun way the content is presented. We love our JA volunteers and appreciate all they do for our students."

Anne Leton, 2nd grade teacher in Stevens Point

"The best thing about JA BizTown is that students learned about responsibility and the real-world examples. This gave them the opportunity to realize what goes into a paycheck and how to use different payment methods."

Jordan Singer - 5th grade teacher in West Bend

Volunteers Give and Receive So Much When They Teach JA Lessons



Prince Noah Mojet

Digital Productivity Consultant in the...
6mo · 🌐

Junior Achievement USA / Rockwell Automation thank you for allowing me to be apart of changing the future!

This past week I was able to lead and impact a group of 8th grade students on financial literacy and budgeting! Walking through the program that JA Finance Park in Milwaukee prepared, I actually ended up learning a lot of great budgeting tactics myself!

Growing up in more "urban areas", not many people know how to properly budget their money and have poor spending habits, so it is hard to pass on a skillset that you yourself do not have! Not anymore, I am honored in being apart of educating our future leaders and creating a new generational tradition of financial intelligence !

I was able to learn from a pro, Brett Nielsen thank you so much for the coaching on how best to guide 13 year olds 🥰🥰 the experience wouldn't have been the same without you!
Junior Achievement of Wisconsin

#creatingthefuture
#thankyou #experience #learning #coaching #students #people #future
#volunteering



8th Graders Learn Valuable Lessons from Healthcare Career Speaker Panel

- “Take opportunities and be comfortable with uncomfortable things.”
- “I learned that these jobs involve lots of problem solving. In addition, every job panelist said good communication skills are key for succeeding and growing that trust between you and your clients.”
- “Understand yourself and understand other people’s needs.”
- “Finding out what I like now will help me find my way toward a career that’ll satisfy me.”
- “The speakers all liked their work. My mom doesn’t so I really paid attention to what will help me decide.”
- “You may not be born smart, but you can always learn smart.”



Here’s How You Can Make a Difference

Our education partners bring JA back into their classrooms year after year because of the impact JA volunteers have on students. Volunteers share their personal career and financial experiences and help students imagine themselves in a successful and satisfying career. Volunteers serve as mentors to help students change from “I Can’t” to “I Can”. And volunteers often tell us they get as much as they give when they know they’ve made a difference in a child’s life.

We provide everything you need for a successful JA experience - lesson plans, games, activities, and training before you enter the classroom. Volunteering can be easy for you, but it is life changing for the students in your JA classroom!



If you want to become a JA volunteer, email your contact information and location to volunteer@javis.org. We’ll forward your message to the nearest JA area office.

- | | |
|--|--|
| 1 Northwest Area | 6 Greater Green Bay Area |
| 2 Coulee Area | 7 Sheboygan Area |
| 3 Northcentral Area/
Portage/Wood County Area | 8 South Central Region |
| 4 Wolf River Area | 9 Metro Milwaukee Area
Racine/Kenosha Area |
| 5 Winnebago Area |  Wisconsin.ja.org |



Collaborations with Local Chambers of Commerce Bring JA to Thousands

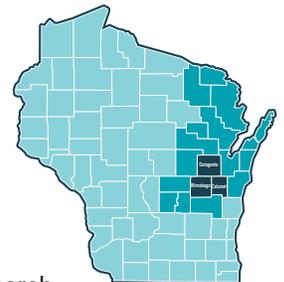
In conjunction with the Eau Claire Area Chamber of Commerce, the Northwest office of Junior Achievement reached nearly 1,500 students from four Eau Claire area schools. Middle school students listened to a keynote speaker, completed JA career-readiness lessons, attended a Career Exploration Fair, listened to a panel of local entrepreneurs, and attended job shadow experiences at local businesses.



The 2023 event was the first time Altoona Middle School students participated. Principal Steven T. Buss said, "Thank you to everyone who was a part of our JA Day today at AMS! Whether it was the planning, or being here today, this first-time event for us was certainly one we want to sustain for the future. Thank you for giving your time and efforts for our students!"



For the second year in a row, the Junior Achievement Northeast Region worked with eighth grade students in preparation for the 2023 Fox Cities Career Expo Event. Organized by the Fox Cities Chamber of Commerce, the event allows 8th through 12th graders to explore career opportunities, and identify the skills, interests, education coursework, and post-high school training and education needed for each job.



Junior Achievement volunteers prepared 8th graders for the event by teaching them how to research companies who will be at the event, develop an elevator pitch, and ask questions related to their skills, interests, and values. Participating businesses shared that they were impressed with the 8th grade students' questions and level of preparedness. The JA learning experiences connected with this event reached 1,000 students in the Wisconsin counties of Outagamie, Calumet, and Winnebago.

Milwaukee Admirals Partnership Brings JA to 16,000 Students

Since 2017, the Milwaukee Admirals have played two School Day Games every year that are attended by area students. The students may have a fun day away from the classroom, but they still participate in game day activities that incorporate hockey into math, science, geography, history and physical education lessons.

In November 2022 and March 2023, Junior Achievement became a partner in this bi-annual activity by providing financial literacy lessons in the Game Day Workbook. Whether the student was in elementary, middle, or high school, there were age-appropriate lessons designed to help them understand how to manage money.

JA used the event as a recruiting tool. Teachers who brought their students to the event received information on JA classroom programs. JA also had a table with information on how to become a JA volunteer. Over 16,000 southeast Wisconsin students had fun and learned some important lessons at the same time.



JA and Consumer Credit Organization Partnership Helps Underserved Families



Junior Achievement of Wisconsin (JA) and Consumer Credit Counseling Service (CCCS) share a common goal. The mission of both organizations is to help Sheboygan adults and children become smart managers of their personal finances. That common mission resulted in a closer collaboration when the two organizations began sharing office space in Sheboygan during the 2022-23 school year.

Daryl Mangeri, Executive Director of Consumer Credit Counseling Service, became a JA volunteer for the first time this year, when he taught several JA elementary school programs in Fond du Lac schools. He will continue to work with the JA Wisconsin team in Northeast Wisconsin to combine and build community programming opportunities, so all members of a client's family can learn to become good managers of their personal finances and work toward building a better community.



From left to right: Michael Frohna, Gale Klappa, Patti Purcell, John F. Bergstrom, Shari and Todd Nelson

33rd Annual Wisconsin Business Hall of Fame Inducts 4 New Laureates

WISCONSIN BUSINESS HALL *of* FAME

The 2023 Wisconsin Business Hall of Fame was the biggest and most successful event since it began 33 years ago. The newest laureates were John F. Bergstrom of Bergstrom Automotive, Gale Klappa of WEC Energy Group, Todd and Shari Nelson of Kalahari Resorts & Conventions, and Paul E. Purcell of Baird. Mr. Purcell was honored posthumously.

The standing-room only event, held at the Milwaukee Pfister Hotel, welcomed 425 attendees that included 9 laureates from previous events. The generosity of the audience was overwhelming when the evening's in-person appeal was tallied. Almost \$50,000 was raised by individuals at the event. That is almost double the amount usually raised and easily one of the top five totals in the history of the event. Overall, \$380,000 was raised to support JA operations across the state.



CHAMPIONS of Business

North Central Champions of Business Holds 14th Annual Event

The Champions of Business in Wausau is a must-attend event that honors and celebrates greatness in North Central Wisconsin. Three Marathon County past and present businesspeople were honored at the 2023 event - Neal Brown for his role in the early 1900's as a real estate giant, Wisconsin assemblyman, and Marathon County businessman; Jane Bierman who led the family business, Lincoln Woods, for over 50 years; and Jim McIntyre, the CEO of The Greenheck Group, who previously led Wausau Insurance and Capital Transamerica Corporation.



Neal Brown



Jane Bierman



Jim McIntyre



Pete Wurman

The keynote speaker, Pete Wurman, shared an interesting connection to Junior Achievement. Mr. Wurman is best known for his work as a technical co-founder of Kiva Systems, the company that created the mobile robotics used in warehouses and distribution facilities. His interest in business began when he participated in a high school JA Company Program class and built his first business, selling birdhouses.



Spring 2023 JA Titan Business Challenge is Largest in JA History

More than 250 high school students across Wisconsin competed in the 2023 JA Titan Business Challenge. Student teams competed for scholarships by running a virtual telecommunications business, making all the decisions a CEO would make. The top winners from 4 regional events advanced to the JA Statewide Titan Business Challenge.

The winners of the JA Statewide Titan Business Challenge were:

First Place

Cameron Waters and Keegan Dickinson from Neillsville High School in Neillsville, WI

Second Place

Luke Hammond and Rylan Bohmbach from Wolf River Lutheran School in Shawano, WI

Third Place

Eli Cornell and Nathan Leszycynski from Mount Horeb High School in Mount Horeb, WI

All three of the state champion teams went on to compete in the JAUSA Titan Virtual National Competition, with the Neillsville High School students taking 3rd place in the nation!



*Cameron Waters and Keegan Dickinson,
Wisconsin State Winners and
3rd place national champions*



YE Live Honors Four Outstanding Teen Entrepreneurs

Four deserving teen entrepreneurs competed in the 2023 YE Live Young Entrepreneur of the Year event in February 2023. Business models included a cinnamon roll operation, a non-profit that teaches young people the ins and outs of playing chess, a cell phone repair and resale company, and a creator of farm equipment models.

A celebrity panel of judges - including Greg Marcus, President of The Marcus Corp.; Denise Thomas, President and Owner of The Effective Communication Coach; Jonah Larson, Crochet Artist, Author, Philanthropist, and winner of our first YE Live competition, Jim Popp, CEO of Johnson Financial Group, and Christine Specht, CEO of Cousins Submarines, Inc - listened to the young entrepreneurs' business presentations and chose the 2023 YE Live Winner.



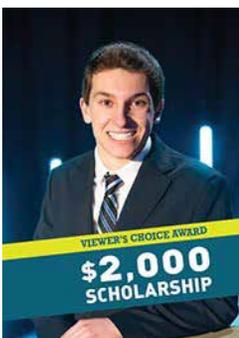
An avid chess player since the age of 6, **Krish Sharma** started his non-profit organization with a mission to make chess more accessible and inspire younger generations to participate in the game. Power of Pawns provides elementary and middle school students with coaching, preparing them to compete at tournament levels while developing critical thinking

skills. It is entirely run by high school students with experience in local tournaments. Since its founding, Power of Pawns has coached 150 children across Wisconsin and California and hosted 4 tournaments, including one national tournament.



Sidney Sylvester has always had a passion for manufacturing. In middle school he often spent his free time designing and creating 3D models on his laptop, developing skills many learn in high school or college. Using an entire paycheck earned from working on his cousin's farm, Sylvester purchased a 3D resin printer in 2019 and

began printing and refining his unique truck and tractor models alongside his brother. Over time, he developed an entire line of products to sell online. In 2022, Sylvester made around \$30,000 while attending school and participating in extracurriculars.



Logan Fike started his business in 2016, inspired by his two biggest passions: electronics and entrepreneurship. Since elementary school, Fike has been fascinated with taking apart discarded technology and putting it back together again. His first repair was his sister's cellphone in the 6th grade. When he heard she'd have to shell out hundreds to

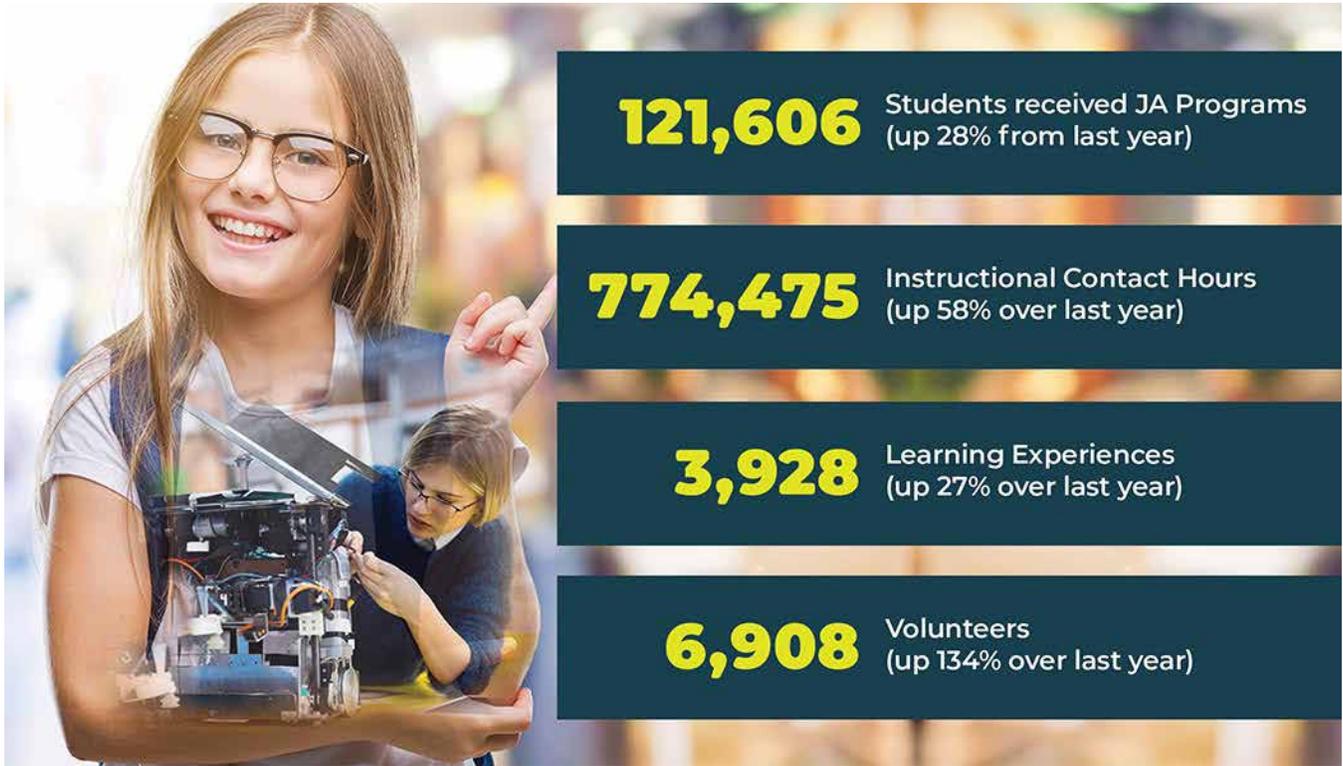
fix her broken screen, he relied on his hours of tech exploration and a YouTube video to make the fix. It wasn't long before Fike began fixing the phones of teachers, peers and their family and friends. Fike is driven by a mission to make repair for electronic devices more accessible, ultimately limiting electronic waste.



Aaron Vanden Heuvel started Yum Yum Rolls in Feb. 2021 after being inspired by the book "A Long Walk to Water" by Linda Sue Park, which shares the story of children who walk hours each day to get water for their families in South Sudan. To honor his grandmother who had recently passed away, he realized he could start a business baking and selling his

grandmother's caramel rolls and donate the proceeds to the Water for South Sudan charity (WFFS). He has made \$7,700 in gross sales, became the second leading fundraiser internationally for WFFS, and aims to continue running his business through college. Vanden Heuvel qualified for the YE Live event by winning a regional YE Live competition in northeast Wisconsin.

Junior Achievement By The Numbers



Top Classroom Volunteer Providers in Wisconsin

No.	Provider	Students Reached
 1	WESTconsin Credit Union	5,081
 2	Miller Electric Mfg., LLC	4,259
 3	Market & Johnson, Inc.	3,771
 4	Associated Bank	3,553
 5	Royal Credit Union	3,156
 6	Aurora Health Care	2,529
 7	Wipfli, LLP	2,142
 8	Co-Op Credit Union	2,084
 9	3M Company	2,027
 10	Target Corporation	1,979

Volunteers Inspire Students Across the State

By generously offering their time and expertise, JA volunteers deliver impactful learning experiences that teach students essential life skills and nurture the leaders of tomorrow. The federal rate of volunteer value is \$31.80/hour, but our volunteer support goes beyond mere monetary calculations. It represents the investment in building a brighter future for our young people. We thank these corporate partners that provided 2 or more classroom volunteers during the 2022-23 school year.

3M Company	D.C. Everest Area Schools	Kenosha Unified School District	Robert W. Baird & Co.
4imprint	Dairy State Bank	KerberRose S.C.	Rocket Industrial, Inc.
Abbott Laboratories	Deloitte	Kettle Moraine School District	Rockwell Automation
Abby Bank	Derco Aerospace	Kimberly-Clark	Rogers Memorial Hospital
ACL Laboratories	Direct Supply, Inc.	Knight Barry Title	Royal Credit Union
Acuity Mutual Insurance	Domtar Paper Company	Kohler Co.	Russ Darrow Group, Inc.
Advantage Remodel	Dousman Elementary School	Kohler Credit Union	Sargento Foods
Advocate Aurora Health Care	Eaton Corporation	Kohl's	Sartori Company
Aging & Disability Resource Center	Edward Jones	Kolbe & Kolbe Millwork Company, Inc.	Schneider National
AIG Travel Guard	Elmbrook School District	Komatsu Mining Corp	Schreiber Foods
Allstate Insurance Company	Eppstein Uhen Architects, Inc.	Kondex Corporation	Security Financial Bank
Altra Federal Credit Union	Exact Sciences Corporation	Kwik Trip	Sentry Insurance
Amcor	EY	L & S Electric, Inc.	Shorewest Realtors
American Family Insurance	Festival Foods	Lake Ridge Bank	Skyward, Inc.
American Family Insurance Dreams Foundation	Finastra	Liberty Mutual Group	Society Insurance
American Transmission Company LLC	FIS	M3 Insurance	South Park Middle School
Ameriprise Financial Services, Inc.	Fiserv, Inc.	ManpowerGroup	Spectrum Investment Advisors, Inc
Ansary & Associates	Fortifi Bank	Market & Johnson, Inc.	Spooner Elementary School
Apple Ridge Academy	Forward Bank	Marquette University School of Dentistry	SSM Health
Army Reserve	Forward Financial Bank	Marshfield Clinic	St. Alphonsus Parish & School
AROW Global Corporation	Fox 25 Fox 48	Mason Companies, Inc.	St. Eugene School
Artisan Partners	Fox Cities Chamber of Commerce	Masters Gallery Foods, Inc	St. John Vianney School
Ascension All Saints Hospital	Fox Communities Credit Union	Mayo Clinic Health System	St. John's Lutheran School
Aspirus, Inc.	Fox Valley Technical College	MCL Industries, Inc.	St. Mary Parish School
Associated Banc-Corp	Frandsen Financial	Medford Area Public School District	State Farm Insurance
Astronautics Corporation of America	Froedtert & Medical College of Wisconsin	Medical College of Wisconsin	State of Wisconsin
Athletico Physical Therapy	Froedtert Health	Menomonee Falls High School	Sterling Bank
Aurora Health Care	Future Urban Leaders	Mequon-Thiensville Police Department	Sun Prairie East High School
Ayres Associates	GE Healthcare	Merrill Elementary School	Target
Badger High School	Generac Power Systems, Inc.	Merrill Middle School	Teachers on Call
Baker Tilly US, LLP	Gillett School District	Michels Corporation	The Boldt Company
Bank Five Nine	Good Karma Brands	Microsoft Midwest	Thrivent Financial
Beaver Dam Community Hospital	Goodwill Industries	Miller Electric Mfg. LLC	Trane
Bee You Boutique	Graebel Companies, Inc.	Milliman, Inc.	TRC Companies, Inc.
Beyond Physical Therapy	Great Clips	Milwaukee Area Technical College	Trust Point
BloodCenter of Wisconsin	Great Northern Corporation	Milwaukee Bucks, Inc.	U.S. Bank
BMO	Green Bay Area School District	Milwaukee County	U.S. Department of Veterans Affairs
Brady Corporation	Green Bay Packers	Milwaukee Fire Department	U.S. Navy
Breakthrough Fuel LLC	Greenheck Fan Corporation	Milwaukee Tool	U.S. Venture, Inc.
Brillion School District	Groth Design Group	Miron Construction Company, Inc.	UMR
Bush Brothers & Company	Harley-Davidson, Inc.	Mt. Lebanon Lutheran School	United Health Group
Byline Bank	Hartford Union School District	New Berlin West Middle/High School	Unity Bank
Canadian Imperial Bank of Commerce	Heartland Business Systems	Nicolet National Bank	University of Wisconsin
Carl Traeger Middle School	Hedlund Agency Inc	Nordson EDI	Veterans Administration Medical Center
CCFBank	Hermening Financial Group	North Lake School	Vici Capelli Beauty School
Cedarburg School District	Holy Family Parish School	North Shore Bank	Village of Pewaukee Police Department
Century 21 Dairyland Realty	Hospital Sisters Health System	Northeast Wisconsin Technical College	Voith US
Charter Bank	Howard Suamico School District	Northwestern Bank	Vollrath Company
Chase Bank	HSA Bank, A Division Of Webster Bank	Northwestern Mutual	Walgreen Co.
ChemCeed, LLC	Humana	Notre Dame School of Milwaukee	Walmart
Children's Hospital and Health System, Inc.	Hupy and Abraham, S.C.	Oostburg Schools	Waterford Senior Living
Chippewa Valley Hospital and Oakview Care Center	Huron Consulting Group	Oshkosh Area School District	Waukesha County
Citizens Bank	IncredibleBank	Oshkosh Corporation	Waukesha County Technical College
City of Milwaukee	Inland	Partners Bank	Webster Stanley Elementary School
City of New Berlin	Inpro Corporation	Peoples State Bank	Wells Fargo
City of Waukesha	Internal Revenue Service	Peshtigo National Bank	West Allis-West Milwaukee School District
CliftonLarsonAllen LLP	IronwoodDrive Financial Group	Phillips-Medisize	West Bend Mutual Insurance Company
Cloverbelt Credit Union	J & D Manufacturing	Pieper Electric, Inc.	West Bend School District
Community First Bank	J. J. Keller & Associates	PMI, LLC	West De Pere School District
Community First Credit Union	JAMF Software	Prevail Bank	WESTconsin Credit Union
Concordia University	JetOut	PricewaterhouseCoopers	Whitnall School District
Co-op Credit Union	Jewelers Mutual Group	ProHealth Care	WIN Technology
Cornerstone Counseling Services	Johnson Financial Group	Quad Graphics	Wipfli LLP
Coulee Bank	Johnsonville, LLC	Quanex Building Products	Wolf River Community Bank
Culver's	Kaplan Professional Education	Quarles & Brady LLP	Xcel Energy
	Keller Williams Realty	Regal Rexnord	Zoological Society of Milwaukee County
	Kennedy Middle School	Richfield Middle School	

Community Leaders Guided JA to Another Successful Year

The Junior Achievement statewide governing Board of Directors provides governance, strategic planning, community connections and local enthusiasm for learning experiences around the state. These community leaders served during the 2022-23 fiscal year.

Officers

Troy Carrothers, Chair - TAC Consulting
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The UPS Store launched "Start Small, Grow Big", an in-store campaign that invited customers to support JA with a small donation. JA of Wisconsin received more than \$19,600 during the Spring 2023 promotion.



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Junior Achievement of Wisconsin supports 10 areas outside of the Milwaukee headquarters. Local Boards of Directors in each area provide the connection between community businesses, volunteers, and donors.

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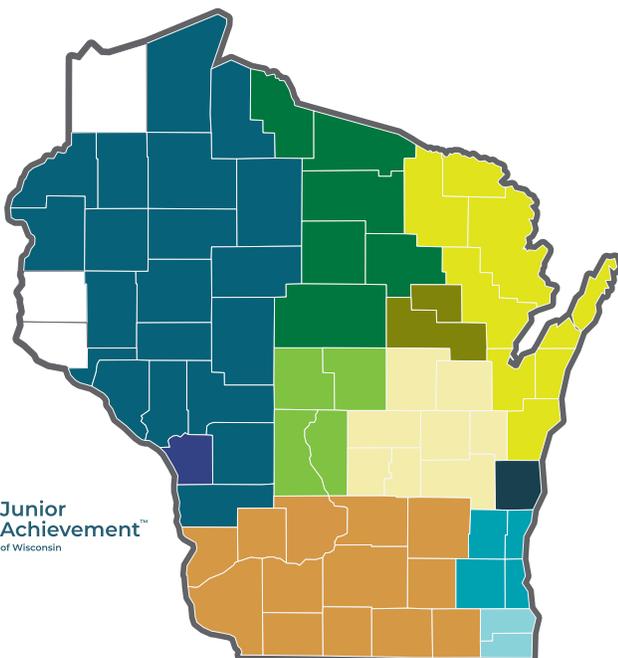
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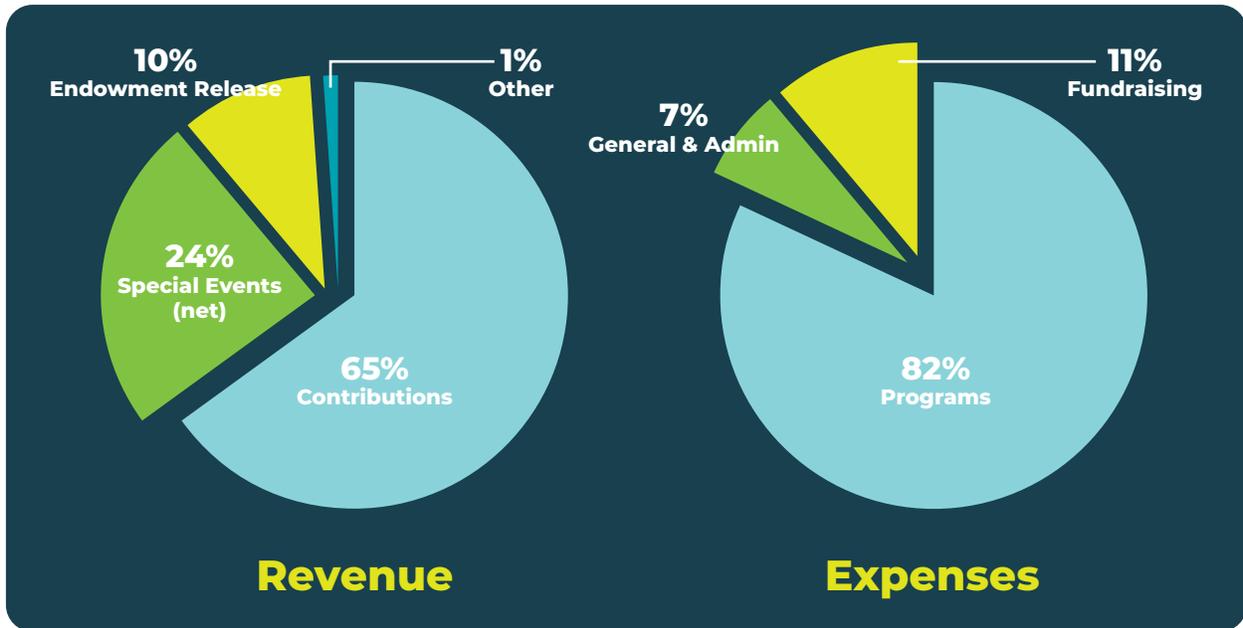
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The Junior Achievement Free Enterprise Society recognizes individuals and families who demonstrate outstanding support of JA through gifts of \$10,000 or more between July 1 and June 30 each year.

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The Junior Achievement Heritage Society recognizes and honors ardent supporters who include the organization in their estate planning.

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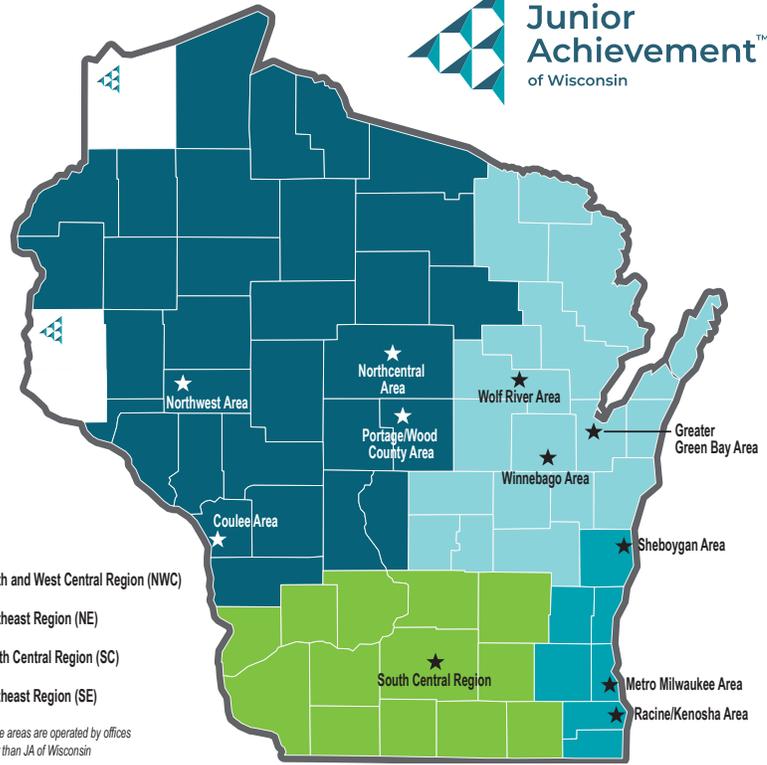
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