Flourish with us!

We’re hiring a **Chief Financial Officer** to join our team of dedicated professionals with a passion for philanthropy, advancing well-being for all and creating vibrant communities in the Fox Valley region of Wisconsin where together, everyone flourishes.

**OUR MISSION**

*Strengthening our community for current and future generations by helping people make a difference in the lives of all.*

We fulfill our mission by creating legacies of giving through the management of charitable funds created by generous individuals, families, and organizations. Grants from these funds are awarded to nonprofit organizations addressing ever changing community needs, primarily in Calumet, Outagamie, Shawano, Waupaca, and the Neenah/Menasha area of Winnebago counties and beyond.

The Community Foundation’s history and growth reflects the caring, generous spirit of our region. Since our inception 35 years ago that started with $5,000 and the vision of our founder, Walter L. Rugland, grants from the charitable funds with the Foundation now total $412.9 million. We’ve grown to become the second largest certified community foundation in Wisconsin and among the top 10% nationwide. To learn more about the Community Foundation visit our [website](#).

**OUR VALUES**

Responsibilities and expectations of this and all positions with the Community Foundation align with these core values, which are woven into our strategic vision, activities of our TLC (Teaming, Learning, Culture) Committee and everything we do in service of our mission:

- **Respect** – We treat each person and organization with dignity and esteem and as a partner in our shared goal to improve individual and community well-being.
- **Integrity** – We steward resources responsibly, making thoughtful and transparent decisions, and keep our promises and commitments.
- **Teamwork** – We engage in fulfilling our mission together in a culture of abundance where our skills, talents and other resources foster the outcomes none of us could produce alone.
- **Stewardship** – We show gratitude for the gifts and trust we are given, fulfilling our commitments with humble care and service.
- **Diversity, Equity, Inclusion and Antiracism** – We foster a culture where all are valued, feel they belong and can contribute to our mission. We invite diverse participation in our work, remove barriers to opportunity, and strive toward fair and inclusive access to resources and the opportunity for all the Fox Valley region’s people and communities to achieve their full potential.

**AN OVERVIEW OF THE JOB**

Put your leadership and financial skills to work in a mission-driven, collaborative environment making a positive difference strengthening your community!

The **Chief Financial Officer** serves as the key advisor in all matters relating to finance, internal technology, and administration, and directs a team of five. This role analyzes, forecasts, and provides insights on the Foundation's financial position, stability, liquidity, and growth to the President/CEO and the board of directors. As a member of the leadership
team, the Chief Financial Officer provides support for implementation of the strategic plan, mission, and values of the Foundation.

This role is ideal for a mission-driven servant leader who embraces both hands-on and strategic elements of a growing enterprise.

**REQUIREMENTS NEEDED**

- Bachelor’s degree in accounting or finance or MBA with similar educational emphasis.
- CPA designation preferred.
- Competency with Microsoft Office 365, including Excel, Word, and SharePoint.
- 10+ years of overall finance or accounting experience together with demonstrated leadership/supervisory experience.
- Experience with investments, investment managers, consultants, and bankers preferred.
- Knowledge or experience with administration of compensation and benefit programs, insurance, technology, and operations preferred.

Our team works in a flexible, hybrid work approach at our office at 4455 W. Lawrence St. Appleton, WI. We’ve been awarded designation as a Silver Status Employee Friendly Workplace from the Fox Cities Chamber of Commerce.

We offer a competitive salary commensurate with experience, flexible work schedule and generous benefits including paid time off and volunteer hours, multiple types of insurance, 401(k), Employee Assistance Program, professional development, and YMCA membership contribution. A start date no later than June 26, 2023 is preferred.

**HOW TO APPLY**

We welcome and encourage applicants from unique and diverse backgrounds, who share and reflect our values.

Submit your resume and cover letter to sharon@ergsearch.com. Please use the following email subject line: Chief Financial Officer.